



SILICA UPDATE

November 29, 2010

Brother and Sisters

Further to our update last June on Silica Testing (Baseline Monitoring):

Several issues were raised and discussed with the Company,

1: *Suncor Health Centre to archives the employee files!*

By law Suncor is responsible to ensure that each Legislated Medical Monitoring file is kept for 30 years. The company through its Independent Health Centre and Contracted Physician must ensure that those files are available to the government upon request. Those files are not to be shared with the company unless approved by the employee.

2: *Can the employee's Physician receive a copy of the file?*

Yes. If your X-ray is done here in Fort McMurray, the Hospital is able to send a copy, upon request, to local physicians only. Employees whose physician is outside Fort McMurray can request a copy of the file from the Suncor Health Centre and deliver it to their respective family physicians?

3: *Does an employee have to do these tests on their days off?*

There are several possibilities, one can choose to do it on their day off and be compensated \$300 for doing so. Suncor now offers for employees who wish to do so, to have the monitoring done while at work. If the latter is chosen then the \$300 is forfeited.

4: *Can Suncor force me to do this test?*

The answer is no but if you refuse to do the test then you are required to sign a waiver that says that you were offered but chose not to do the test.

5: *Does the Union support this test?*

The union's position is clear that medical monitoring is very important when workers have the potential for being exposed to any controlled substance. In this case, the tests are design to establish a baseline to exposure to Silica so that in the future, should anyone have any difficulty, the workers can refer to this baseline. Monitoring also helps in ensuring protection for future exposure.

6: *How long do I have to get these tests done?*

It is in everybody's best interest to have this test done as soon as possible. If you are choosing to have your test done while you are at work, you will be scheduled accordingly. Those that would rather have the test done on their days off will be given a reasonable amount of time to schedule it.

In Solidarity *Roland LeFort President CEP Local 707 Suncor Unit.*