

Wednesday, November-18-09

Report to the Membership Roland LeFort Acting President

Another very busy month at the our Local.

Since our last meeting , President Levi Clarke and Vice Safety Chair Ron Lewis have tender their resignation . By elections are currently underway with advanced polls set for Monday the 23rd and final voting on the 26th. As per our by-laws I have accepted the role of Acting President until the Elections are concluded.

Bargaining at Firebag.

For the last 2 days the Union's Firebag Bargaining Committee has been meeting preparing to be at the table with the company on Friday. There are still many outstanding issues. It appears, since I am only now getting involved in that bargaining that the Company doesn't understand very well the value and nature of a good progression chart. They seem to have a problem of letting go of some of the rights to mismanage . If we are not able to conclude and reach a tentative agreement on Friday both parties will be going to arbitration on Dec 3,4 and 5 to allow Arbitrator Simms to first spend 2 days in mediation and if still not successful arbitrate a first agreement. We can safely say that Firebag Bargaining will be concluded in Dec.

Suncor Bargaining .

The Board of Directors of our Local has put forward these stewards to be your representatives at the 2010 Bargaining table with Suncor. As per our by-laws your approval is requested.

Steve Drover Extraction Ops

Jeff Rogers PIM Ext Maint

Ken Bodnar Upgrading

Roland LeFort Mine ops

Due to Levi's resignation and the President's automatic participation on the Bargaining committee a new member to the committee will be proposed once the new president is confirmed and approved by the Directors at the Board's meeting on Dec 11th.

We will be voting for approval of this committee later in new business.